

# Nilfisk 2020 Occupational Health and Safety Charter

Ensuring a safe, healthy workplace for all employees is paramount to the success of Nilfisk, and a key part of our business and Corporate Social Responsibility (CSR) strategies. Nilfisk has begun laying the foundation for how we work, and aligning occupational health and safety (OHS) practices and approaches across regions where we maintain production sites, in order to safeguard employees health and safety while anchoring OHS-focused culture.

This charter outlines Nilfisk's OHS vision, ambition, and principles, which are applicable for all employees irrespective of their level and position within the company.

## Our OHS purpose

To create a culture that prioritizes OHS, thereby fostering behaviors and work environments defined by responsibility, ethics, and a focus on protecting the environment.

## Our OHS ambition

To integrate OHS into our business, day-to-day activities, and culture, align global our processes to prioritize health and safety, and set up procedures for ensuring employee health and safety in the workplace.

## Principles

By adopting the following principles, Nilfisk intends to set, implement, and maintain high standards for OHS – and expects all employees and other stakeholders providing services to Nilfisk, or on its behalf, to follow and adhere to the standards established:

- I. OHS is Nilfisk's first consideration at work, and we ensure that the necessary OHS governance is in place for maintaining supervision and nurturing an OHS-centric culture
- II. Through this charter, and [Nilfisk's Business Code of Conduct](#) Rule #7, Nilfisk anchors the importance of OHS for all employees, customers, suppliers, dealers, distributors, joint-venture partners, agents, and service vendors around the world – and expects all employees to fully implement and follow this charter, and Rule #7, across all regions where we operate
- III. Nilfisk focuses on identifying all OHS hazards and associated risks, and ensures that they are effectively investigated and managed
- IV. Nilfisk ensures that all employees are trained in OHS procedures, and have the skills and equipment needed to perform their daily roles
- V. Nilfisk provides the necessary support to employees who have experienced accidents so that they may return to work effectively
- VI. Nilfisk sets proactive targets for OHS, reviews these targets, and reports on them on an annual basis with the goal of continuous improvement. For more information, consult Nilfisk's [annual CSR Report](#)
- VII. Nilfisk complies with all applicable laws and regulations governing health and safety in the countries where we conduct our business – and expects all employees to be familiar with how these laws and regulations impact their area of work.
- VIII. Nilfisk adheres to internationally recognized OHS standards and guidelines
- IX. Nilfisk expects its employees, suppliers, dealers, customers, distributors, joint-venture partners, agents, service vendors, and other parties providing services to, or on behalf of, Nilfisk ("associated persons") to conduct their activities in a manner consistent with this Charter and the Nilfisk Business Code of Conduct

Hans Henrik Lund  
CEO, Nilfisk

